

Nonbargaining Salary Schedule by Salary Grade

Effective July 1, 2008

4.3% Salary Adjustment

Classification Title	Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Longevity Step
										(Step 8 + 3%)
	N201	\$2,340	\$2,409	\$2,483	\$2,556	\$2,633	\$2,712	\$2,793	\$2,877	\$2,963
Office Clerk (confidential)	N202	\$2,409	\$2,483	\$2,556	\$2,633	\$2,712	\$2,793	\$2,877	\$2,963	\$3,052
Office Assistant (confidential)	N203	\$2,483	\$2,556	\$2,633	\$2,712	\$2,793	\$2,877	\$2,963	\$3,052	\$3,144
	N204	\$2,556	\$2,633	\$2,712	\$2,793	\$2,877	\$2,963	\$3,052	\$3,144	\$3,238
	N205	\$2,633	\$2,712	\$2,793	\$2,877	\$2,963	\$3,052	\$3,144	\$3,238	\$3,335
	N206	\$2,712	\$2,793	\$2,877	\$2,963	\$3,052	\$3,144	\$3,238	\$3,335	\$3,435
	N207	\$2,793	\$2,877	\$2,963	\$3,052	\$3,144	\$3,238	\$3,335	\$3,434	\$3,537
Administrative Assistant (confidential)	N208	\$2,877	\$2,963	\$3,052	\$3,144	\$3,238	\$3,335	\$3,434	\$3,538	\$3,644
	N209	\$2,963	\$3,052	\$3,144	\$3,238	\$3,335	\$3,434	\$3,538	\$3,643	\$3,752
	N210	\$3,052	\$3,144	\$3,238	\$3,335	\$3,434	\$3,538	\$3,643	\$3,753	\$3,866
Administrative Assistant I (confidential)	N211	\$3,144	\$3,238	\$3,335	\$3,434	\$3,538	\$3,643	\$3,753	\$3,864	\$3,980
	N212	\$3,238	\$3,335	\$3,434	\$3,538	\$3,643	\$3,753	\$3,864	\$3,980	\$4,099
Deputy City Clerk HRIS Coordinator	N213	\$3,335	\$3,434	\$3,538	\$3,643	\$3,753	\$3,864	\$3,980	\$4,100	\$4,223
	N214	\$3,434	\$3,538	\$3,643	\$3,753	\$3,864	\$3,980	\$4,100	\$4,222	\$4,349
Human Resources Recruitment Coordinator	N215	\$3,538	\$3,643	\$3,753	\$3,864	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479
Street Field Services Supervisor	N216	\$3,643	\$3,753	\$3,864	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,613
Facilities Field Services Supervisor Water/Wastewater Field Services Supervisor	N217	\$3,753	\$3,864	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752
	N218	\$3,864	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,895
Administrative Services Supervisor Community Development Customer Services Supervisor Paratransit Services Supervisor Public Works Executive Assistant Recreation Programs Supervisor	N219	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,043
Benefits Coordinator City Clerk Human Resources Generalist Payroll Supervisor Program Management Supervisor	N220	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,193
Management Assistant/Public Information Officer Police Records and Systems Supervisor Transit Programs Supervisor	N221	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350
Executive Assistant to the City Manager Police Communications Supervisor	N222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511
	N223	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676
	N224	\$4,614	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,846

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Public Works Customer Services Supervisor Supervising Librarian Water Quality Control Supervisor	N225	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022
Street Maintenance Supervisor Treatment Plant Supervisor	N226	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203
Environmental Services Manager Wastewater Collection Manager Water Superintendent	N227	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389
Assistant Building Official Parks & Facilities Maintenance Manager Recreation Programs Manager	N228	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581
Police Sergeant*	N229	\$5,350 - \$6,581*								\$6,778
Senior Accountant	N229	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,778
Data Systems Manager Facilities Engineering Manager IT Project Manager Urban Renewal Manager	N230	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983
Airport & Transit Manager Building Official Manager Planning Manager Public Works Business Manager Special Projects Coordinator	N231	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192
Assistant City Engineer Assistant Finance Director Battalion Chief	N232	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192	\$7,408
	N233	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192	\$7,407	\$7,629
EMS/Operations Division Chief Fire Marshal Police Captain Training Chief Utilities Services Manager	N234	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192	\$7,407	\$7,630	\$7,859
	N235	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192	\$7,407	\$7,630	\$7,860	\$8,096
	N236	\$6,581	\$6,780	\$6,983	\$7,192	\$7,407	\$7,630	\$7,860	\$8,095	\$8,338
Assistant Fire Chief Assistant Public Works Director/City Engineer Assistant Public Works Director/Operations Manager	N237	\$6,780	\$6,983	\$7,192	\$7,407	\$7,630	\$7,860	\$8,095	\$8,338	\$8,588
	N238	\$6,983	\$7,192	\$7,407	\$7,630	\$7,860	\$8,095	\$8,338	\$8,588	\$8,846
	N239	\$7,192	\$7,407	\$7,630	\$7,860	\$8,095	\$8,338	\$8,588	\$8,847	\$9,112

*Per Policy # HR-BC-03-002 - Police Sergeant has an open pay range