



Memorandum of Agreement

between

City of Albany

and

Albany Fire Fighters, IAFF Local 845



Amendment to Article 7.4

The parties agree to amend the following contract language under Article 7.4, Subsection A-1 Definitions under the heading Call Shifts:

Emergency Service Employees

1. Definitions:

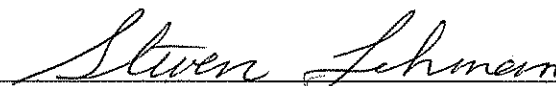
Call Shifts: A call shift is a return to work outside regular work hours for a scheduled period of twenty-four (24) hours. Call shifts apply only to emergency services personnel. Call shifts will be filled by personnel qualified to work the position being filled. TeleStaff will track call shifts worked by members in a call shift "bucket" and log each 24-hour shift as one shift. The call shift roster will be reset annually on July 1. This roster does not include scheduled overtime worked (see definition below). When new employees are assigned to a shift (A, B, C, or Day shift) and placed on Telestaff, they will be charged with the average number of Call Shift and Scheduled Overtime hours worked (see definition below) by all emergency services employees to that date.

CITY OF ALBANY:

ALBANY FIRE FIGHTERS IAFF LOCAL 845:



John R. Bradner, Fire Chief



STEVEN LEHMAN, V.P. IAFF LOCAL 845



David Shaw, Human Resources Director

Date: AUG. 20, 2009

Date: 08/20/09