



Memorandum of Agreement

between
City of Albany

and

Albany Fire Fighters, IAFF Local 845



Article 9.1 Accrual Schedule

**SECTION 9
EMERGENCY SERVICES PERSONNEL
PAID LEAVE**

Article 9.1 Accrual Schedule

Emergency services employees shall accrue leave according to the following table, expressed in hours per month:

Shift		
Months of Service	Vacation	Sick Leave
1 through 60	23 hours	12 hours
61 through 120	27 hours	12 hours
121+	32 hours	12 hours

Day		
Months of Service	Vacation	Sick Leave
1 through 60	16 hours	10 hours
61 through 120	22 hours	10 hours
121+	28 hours	10 hours

Vacation leave accruals include 7 holiday hours for Shift and 6.58 hours for Day Emergency Services personnel.

CITY OF ALBANY:

ALBANY FIRE FIGHTERS IAFF LOCAL 845:

John R. Bradner, Fire Chief

David Shaw, Human Resources Director

Date: 10-02-08

Date: 10/2/2008