



City of Albany

2024 BENEFITS OPEN  
ENROLLMENT

# Alliant Benefits Team

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Member Advocate

- Phone (971) 327-4908
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## Member Advocate

Your advocate works with your provider and the health plan to obtain information or solutions. Common issues addressed:

- Denied Claims
- Prior Authorization
- Billing Discrepancies
- **Contact Information:**
  - (971) 327-4908
  - Email: [alb-mybenefits@alliant.com](mailto:alb-mybenefits@alliant.com)



# It's Open Enrollment!

Open Enrollment will run May 15 , 2024 through May 31, 2024

- To review current elections sign into Munis Employee Self-Service and navigate to your paycheck
- If you don't want to make changes to your current benefits you do not need to take any action
- Make elections and changes to your benefits by submitting forms to Human Resources  
[HR@cityofalbany.com](mailto:HR@cityofalbany.com)
- City of Albany Open Enrollment Website:
  - <https://www.cityofalbany.net/hr/openenrollment>





## Changing Your Benefits

When it's not open enrollment, you can change your benefits if you have a change in:

- marital status
- number of dependents or dependent eligibility
- employment that affects eligibility (you or dependents)
- residence that affects access to network providers
- health coverage due to spouse's employment
- eligibility for Medicare or Medicaid



**You have 30 days to submit changes**

## Agenda



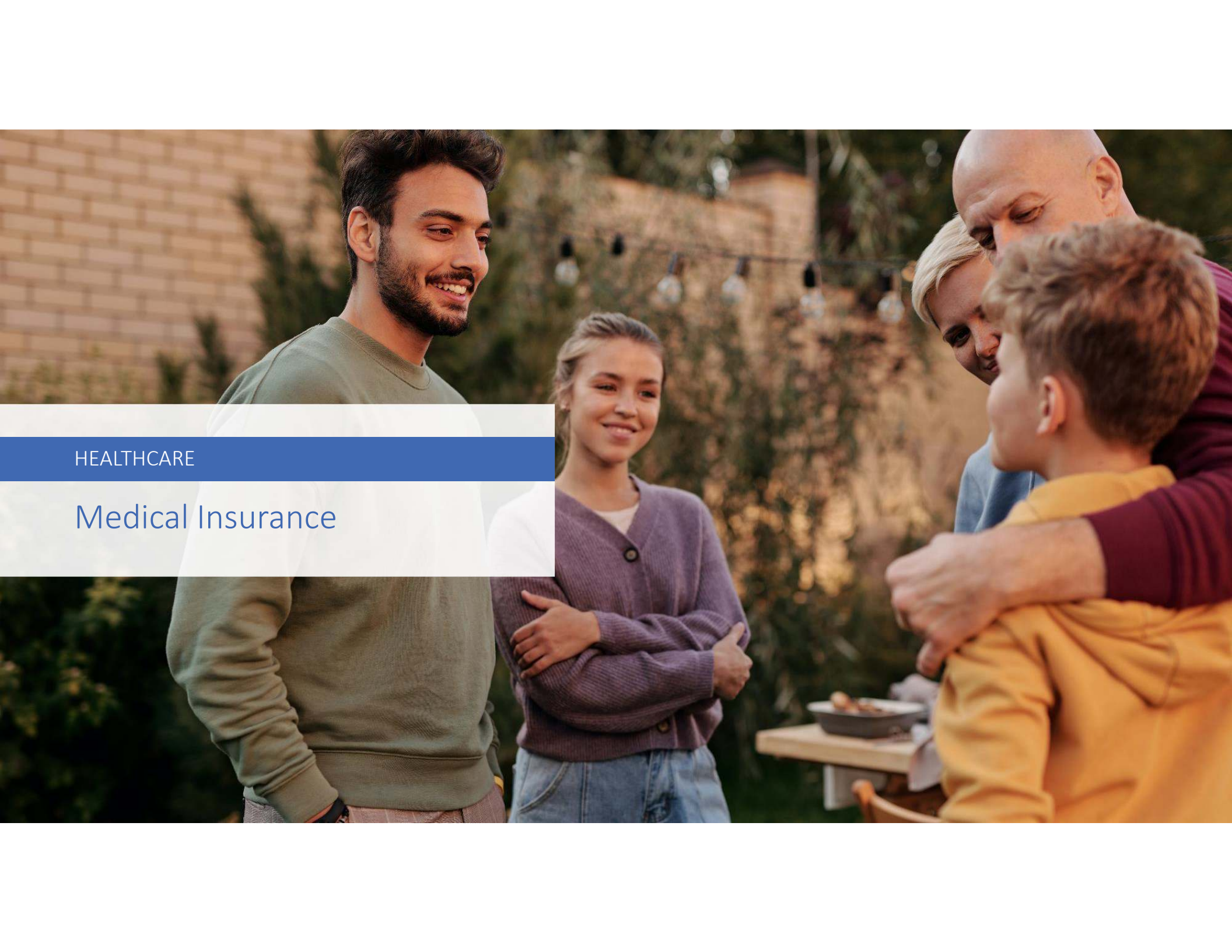
Open Enrollment Overview



Benefits Review



Action Items and Deadlines



HEALTHCARE

Medical Insurance

## 2024 Changes

First 3 Primary Care or Behavioral Health Visits deductible waived

Primary Care Provider (PCP) designation required, otherwise PacificSource will have to assign (SB 1529)

- Please notify PacificSource if your PCP changes
- Login to [intouch.pacificsource.com/members](https://intouch.pacificsource.com/members) or call PacificSource at 888-977-9299 to view current PCP or update your PCP

A mammogram, MRI, and/or ultrasound for a Diagnostic Breast Examination or Supplemental Breast Examination are paid at 100% when provided by an in-network provider

Virgin Pulse health engagement platform launched 1/1/24



## Medical & RX Plan with PacificSource Health Plans

- \$2,000 High-Deductible Health Plan
- No changes to Rx plan

### Benefit Summaries:

<https://www.cityofalbany.net/hr/benefits/medical-benefits>

#### Medical coverage includes:

- Preventive and emergency care
- Doctor visits
- Prescription drugs



# Voluntary Employee Benefits Association (VEBA Trust)

- **Voluntary Employee Benefits Association (VEBA Trust)**
  - **Annual contribution to VEBA Trust account**
  - **Funds can be used to reimburse your out-of-pocket health care expenses**

<b>VEBA Contribution</b>	<b>Calendar Year January 1, 2022</b>	<b>Rollover Per Calendar Year</b>
<b>Employee Only</b>	\$1,000	100% (or account balance)
<b>Employee + 1 or more</b>	\$2,000	100% (or account balance)

## Dental Benefits

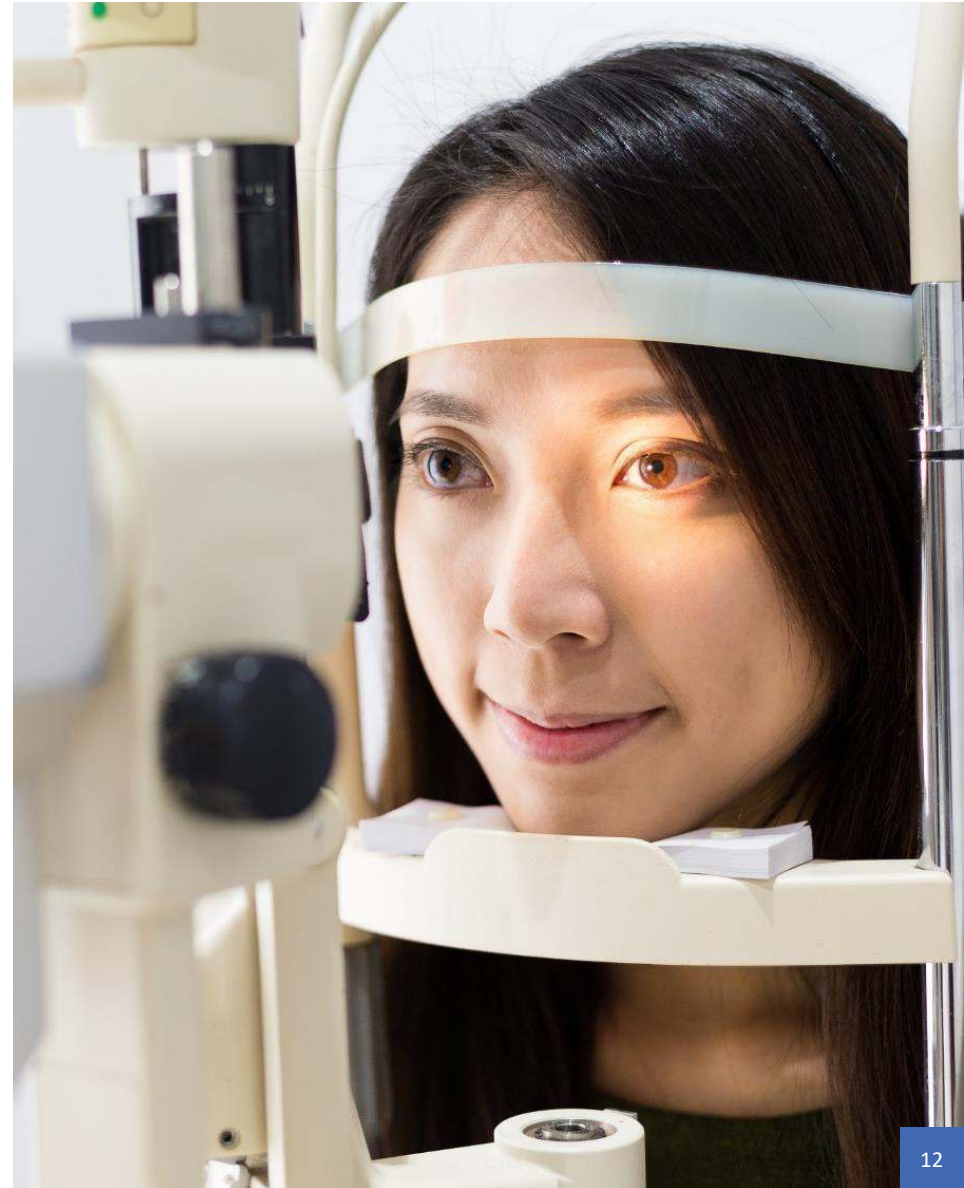
- Dental Plans – Two Plan Options
  - Moda/Delta Dental:
    - Visit any dentist in the Delta Dental Network
    - \$50 Deductible per person
    - \$2,000 Annual Maximum Benefit
  - Willamette Dental Group:
    - Visit dentists at Willamette Dental group office locations
    - No Annual Maximum Benefit: Copays for Office Visits and Services

<https://www.cityofalbany.net/hr/benefits/medical-benefits>



## Vision Benefits

- Moda Vision Plan
  - Eye Exam Covered after \$20 Copay
  - Materials Allowance: \$400 Limit





# Life and Disability Benefits

## Employer Paid Long-Term Disability

- Provided by the Standard
- Benefit Amounts:
  - AFSCME: \$75,000
  - APA: \$100,000
  - Non-bargaining: 2x annual salary, up to \$150,000

## Employer Paid Basic Life and AD&D

- Provided by the Standard
- Monthly Benefit: 66.67% of your salary
- Benefit waiting period: 90 days

## Additional Life and AD&D

- Available for you, your spouse and children
- If you did not elect when you were first eligible you will need to provide Evidence of Insurability

# Supplemental Benefits

- **Colonial Short-Term Disability**
  - Employee-paid benefit
  - Provides replacement income after 7 days of a disability for up to 90 days
- **Aflac**
  - **Accident Protection**
  - **Cancer Indemnity**
  - **Specific Event**
  - **Hospital Protection**
- <https://www.cityofalbany.net/hr/benefits/supplemental-benefits>

## Action Items & Deadlines

Open enrollment ends May 31, 2024

- Review your current plans and decide if you would like to make any changes for the July 1, 2024 plan year
- If you do not want to make any changes, no action is needed
- Make sure your personal information and beneficiary are up-to-date with Human Resources
- Complete your enrollment by **Friday May 31, 2024**





Thank you!