

RESOLUTION NO. 1317

WHEREAS, pursuant to Chapter 2.24 of the Albany Municipal Code and Council Resolution 1254, the City Manager through the ERCC has negotiated the attached proposed salary and fringe benefit plans for 1971-72; and,

WHEREAS, the City Manager has recommended the attached proposed administrative salaries which have been reviewed by the Council; and,

WHEREAS, the Council Committee on the City Manager's Salary has recommended the attached proposed salary for the City Manager;

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Albany that the 1971-72 salaries proposed in Exhibits 1 and 2 and the 1971-72 additional fringe benefits for employees proposed in Exhibit 3 are hereby approved, and the City Manager as Budget Officer is hereby directed to include these items in the 1971-72 annual budget.

DATED this 12th day of May, 1971.



Council President

ATTEST:



City Recorder

1971-72 PROPOSED FRINGE BENEFIT

The Disability Income Protection Plan shall be increased to insure 65% of salary with benefits extending to age 65 for all employees.

Life Insurance coverage on employees shall be increased from \$1,000 to \$10,000.

EXHIBIT II

City Manager	19,700
Public Works Director	17,700
Fire Chief	14,976
Police Chief	14,976
Finance Director	14,976
Public Works Sup't.	14,004
City Librarian	12,900
Planning Director	12,900
Parks & Recreation Director	12,300

RangePositionBCDEFENGINEERING & INSPECTION

45	Civil Engineer	919	966	1,013	1,064	1,118
40	Chief Building Inspector	812	853	897	942	989
40	Engineering Technician III	812	853	897	942	989
34	Building Inspector	699	735	772	812	853
32	Engineering Technician II	666	699	735	772	812
27	Engineering Technician I	587	618	649	682	717
	Engineer Aide	HOURLY		\$2.75	\$3.00	\$3.25

PARKS AND RECREATION

34	Recreation Supervisor	699	735	772	812	853
24	Senior Citizens Coordinator	545	573	602	633	666
24	Recreation Leader II	545	573	602	633	666

PUBLIC WORKS MAINTENANCE

37	Maintenance Supervisor	753	792	832	875	919
33	Shop Foreman	682	717	753	792	832
32	Shop Foreman	666	699	735	772	812
32	Utilityman IV	666	699	735	772	812
31	Mechanic	649	682	717	753	792
30	Utilityman III	633	666	699	735	772
27	Parks Maintenceman II	587	618	649	682	717
26	Utilityman II	573	602	633	666	699
24	Parks Maintenceman I	545	573	602	633	666
19	Custodial Worker II	482	506	532	559	587
17	Custodial Worker I	459	482	506	532	559
	Temporary Summer Labor	HOURLY		\$2.50	\$2.75	\$3.00

SEWAGE TREATMENT PLANT

40	Supervisor	812	853	897	942	989
35	Operator III	717	753	792	832	875
32	Operator II	666	699	735	772	812
32	Lab Technician	666	699	735	772	812
29	Operator I	618	649	682	717	753

FINAL PROPOSED SALARY NEGOTIATIONS

EXHIBIT I

<u>Range</u>	<u>Position</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
<u>FINANCE DEPARTMENT</u>						
39	Assistant to the City Mgr.	792	832	875	919	966
31	Accountant	649	682	717	753	792
28	Executive Secretary	602	633	666	699	735
21	Secretary	506	532	559	587	618
17	Clerk III	459	482	506	532	559
13	Clerk II	415	437	459	482	506
<u>POLICE DEPARTMENT</u>						
44	Captain	897	942	989	1,038	1,091
42	Lieutenant	853	897	942	989	1,038
39	Investigator	792	832	875	919	966
37	Sergeant	753	792	832	875	919
34	Corporal	699	735	772	812	853
32	Patrolman	666	699	735	772	812
25	Animal Control Officer	559	587	618	649	682
25	Meter Maintenance man	559	587	618	649	682
15	Police Clerk	437	459	482	506	532
14	Meter Maid	426	448	470	494	519
<u>FIRE DEPARTMENT</u>						
44	Assistant Fire Chief	897	942	989	1,038	1,091
42	Fire Marshal	853	897	942	989	1,038
37	Captain	753	792	832	875	919
35	Lieutenant	717	753	792	832	875
33	Engineer	682	717	753	792	832
33	Fire Inspector	682	717	753	792	832
31	Fireman	649	682	717	753	792
15	Fire Clerk	437	459	482	506	532
<u>LIBRARY</u>						
34	Librarian II	699	735	772	812	853
30	Librarian I	633	666	699	735	772
22	Library Assistant II	519	545	573	602	633
14	Library Assistant I	426	448	470	494	519
	Library Aide		HOURLY	\$1.75	\$2.00	\$2.25